

Report Summary

Mike Rothschild's Complete Profile

Page 2 of the report gives a brief description of how the test works and gives what I compare to a Visual Field Reliability Test. Page 3 explains the four distinct personality types that everyone falls into.

Page 4 shows which category the subject falls into. You can see that I fit squarely in the Innovator quadrant. With me, there is no question. Some people fall close to a different category and some are really close to the center of the graph. Those people tend to be level headed and very balanced.

Page 5 gives a very accurate description of the subject's lifestyle. Level of Satisfaction is an evaluation of basically how happy you are with your life. You can see that while I am a pretty happy guy, I have room to grow. 5 is my favorite number here for my Leadership Team – happy overall, but ready to make things better.

Page 6 – 8 gives Detailed Results. High scores indicate a predilection toward the description on the right side and lower scores indicate the left description is more accurate. Scores close to 50 indicate a balance between the two descriptions.

Page 6 is dedicated to the varieties of aspects in dealing with others. Scores over 60 in Dominance, Capacity for Success, Self-Acceptance, and Independence say a lot about my tendency to try to take over anything I am involved in. This is great when someone wants me to take something over, but not so good when I am expected to be one contributor on a team. My high Empathy score indicates I really strive to understand the feelings of others.

Page 7 focuses on the Self-Management aspects. For me, the explanations are not so obvious. My highest score is in Tolerance, which suggests that I am open minded and receptive to others' opinions. My low Communitarity score says that my responses are often unusual (this fact bothers me a little).

Page 7 also shows that I perform better by myself than part of a team, probably because I try to take over everything and I have a good propensity to thinking about abstract thoughts and ideas.

Page 8 shows I like to change things a lot (Flexibility, Creative Temperament) and I don't care much what people think of me (Sensitivity and Amicability).

The next several pages are my Coaching Report. This is a self-explanatory report that is available, for an additional fee, for people who you are interested in improving their leadership skills. It helps them know what they need to work on and where they need to just let it go. It is a very valuable self development tool.

As an employee in an optometry practice, someone with my personality profile would be very difficult to manage. They would be great to head up any project that brought in new concepts or practices into the business. They would need to be constantly challenged and would very quickly take charge, whether you wanted them to or not. While they can make amazing things happen, they are also troublemakers and VERY influential.

We are like untamed Stallions.